

## ABSTRACT

**Yulta Mitra Lisa (2019) : Analysis of the Performance of Physical Education Teachers in Sports and Health of Elementary Schools in Air warm District, Kerinci Regency, Jambi Province". Thesis. S2 Sports Education Study Program Faculty of Sports Sciences, Padang State University.**

Teacher performance is one of the important factors for improving the quality of education. A teacher is expected to have optimal performance in order to contribute greatly to national education. The quality of the teacher has a big influence on the learning process which ultimately affects the learning outcomes of students. This study aims to look at the description of the performance of Physical Education and Physical Education teachers in elementary schools (SD) and how the results of the analysis of the teacher's performance assessment on the learning quality of elementary school students.

This study uses descriptive qualitative methods by using procedures for observing phenomena or natural social phenomena (nature) in the form of sports and health physical education teacher performance in elementary schools. This research was conducted at the Air Hangat District Elementary School which has a sports and health physical education teacher with a background in sports education. The sports and health physical education teacher with a background in sports education is the main data source and the principal and school supervisor are supporting data sources as research informants.

The results of this study indicate that: (1) the overall performance of sports and health physical education teachers in SD Air Hangat sub-district is in a fairly good category, but sports facilities and training are needed to support the performance of teachers in implementing the learning process, (2) the role of principals in improving the performance of physical education and elementary school sports teachers is good enough, (3) supervisors also observe, supervise and provide an assessment of the performance of sports and health physical education teachers, and (4) physical and health education learning facilities and infrastructure SD Air Minimum Subdistrict inadequate and does not meet standards. Based on the findings of this study the performance of sports and health physical education teachers needs to be improved again and it is expected that the government, supervisors, and principals provide optimal support for the learning process of physical and sports education.

**Keywords : Assessment of Teacher Performance, PJOK, Elementary School Teacher PJOK**

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**Yulta Mitra Lisa (2019) : Analisis Kinerja Guru Pendidikan Jasmani Olahraga dan Kesehatan Sekolah Dasar Kecamatan Air Hangat Kabupaten Kerinci Provinsi Jambi ”. Tesis. Program Studi Pendidikan Olahraga S2 Fakultas Ilmu Keolahragaan Universitas Negeri Padang.**

Kinerja guru merupakan salah satu faktor penting dalam meningkatkan mutu pendidikan. Seorang guru diharapkan memiliki kinerja yang optimal agar dapat berkontribusi besar terhadap pendidikan nasional. Kualitas guru berpengaruh besar terhadap proses pembelajaran yang pada akhirnya mempengaruhi hasil belajar peserta didik. Penelitian ini bertujuan untuk melihat gambaran kinerja guru Pendidikan Jasmani Olahraga dan Kesehatan di sekolah dasar (SD) dan bagaimana hasil analisis penilaian kinerja guru tersebut terhadap mutu belajar peserta didik sekolah dasar.

Penelitian ini menggunakan metode kualitatif deskriptif dengan menggunakan prosedur pengamatan fenomena atau gejala sosial yang alamiah (*nature*) berupa kinerja guru pendidikan jasmani olahraga dan kesehatan di sekolah dasar. Penelitian ini dilakukan di SD Negeri Kecamatan Air Hangat yang memiliki guru pendidikan jasmani olahraga dan kesehatan yang berlatarbelakang pendidikan olahraga. Guru pendidikan jasmani olahraga dan kesehatan yang berlatarbelakang pendidikan olahraga tersebut menjadi sumber data utama dan kepala sekolah serta pengawas sekolah merupakan sumber data pendukung sebagai informan penelitian.

Hasil penelitian ini menunjukkan bahwa : (1) secara keseluruhan kinerja guru pendidikan jasmani olahraga dan kesehatan di SD Kecamatan Air Hangat berada pada kategori cukup baik, namun diperlukan fasilitas dan pelatihan olahraga untuk menunjang kinerja guru melaksanakan proses pembelajaran, (2) peran kepala sekolah dalam meningkatkan kinerja guru pendidikan jasmani dan olahraga sekolah dasar sudah cukup baik, (3) pengawas juga mengamati, mengawasi dan memberikan penilaian terhadap kinerja guru pendidikan jasmani olahraga dan kesehatan, dan (4) sarana dan prasarana pembelajaran pendidikan jasmani olahraga dan kesehatan SD Kecamatan Air Hangat tidak memadai dan tidak memenuhi standar seharusnya. Berdasarkan temuan penelitian ini kinerja guru pendidikan jasmani olahraga dan kesehatan perlu ditingkatkan lagi dan diharapkan pemerintah, pengawas serta kepala sekolah memberikan dukungan yang optimal terhadap proses pembelajaran pendidikan jasmani olahraga dan kesehatan.

**Kata Kunci : Penilaian Kinerja Guru, PJOK, Guru PJOK Sekolah Dasar**