

ABSTRACT

Silvia Pentri.2019. The Contribution of the Principal's Leadership and Responsibilities of Teacher toward Job Satisfaction of Teachers in carrying out Tasks at Cluster IV Public Elementary School Kuranji District. Thesis. Graduate Program of Padang State University

Based on field observation, job satisfaction of teachers at ClusterIV Public Elementary School still very low. Researcher suspected the principal's leadership factors and responsibilities of teacher that influence that, therefore it is necessary to conduct the research to test the truth

This study aims to reveal: 1) the contribution of principal's leadership to job satisfaction of teacher, 2) the contribution responsibilities of teacher to job satisfaction of teacher, and 3) the contribution of principal's leadership and responsibilities of teacher jointly to job satisfaction of teacher at Cluster IV Public Elementary School, Kuranji District. The hypothesis tested in this study are:1) there is a contribution of the principal's leadership to job satisfaction of teacher, 2) there is a contribution of the responsibilities of teacher to job satisfaction of teacher, 3) the contribution of the principal's leadership and responsibilities of teacher to job satisfaction of teacher.

The population of this study was all teachers at Cluster IV Public Elementary School, Kuranji District with a total of 102 people. The sample of this study was 86 people who were chosen by using stratified proportional random sampling. The data were collected using a likert scale model questionnaire that was tested for validity and reliability. The data were analyzed by correlation and regression techniques.

The results showed that: 1) the principal's leadership contributed to job satisfaction of teacher of 3.6%; 2) the responsibilities of teacher contribute to job satisfaction of teacher of 4.9%; 3) the principal's leadership and responsibilities of teacher contribute to job satisfaction of teacher of 5.9%. Based on the results of descriptive analysis, it can be seen that the principal's leadership is in the good category, the responsibilities of teacher is also in the good category.

ABSTRAK

Silvia Pentri.2019. Kontribusi Kepemimpinan Kepala Sekolah dan Tanggung Jawab Guru terhadap Kepuasan Kerja Guru dalam Melaksanakan Tugas di SD Negeri Gugus IV Kecamatan Kuranji. Tesis. Program Pascasarjana, Universitas Negeri Padang.

Berdasarkan pengamatan di lapangan, teramati bahwa kepuasan kerja guru di SD Negeri Gugus IV Kecamatan Kuranji masih sangat rendah. Peneliti menduga faktor kepemimpinan kepala sekolah dan tanggung jawab guru yang mempengaruhinya, oleh karena itu perlu dilakukan penelitian untuk menguji kebenarannya.

Penelitian ini bertujuan untuk mengungkapkan: 1) kontribusi kepemimpinan kepala sekolah terhadap kepuasan kerja guru, 2) kontribusi tanggung jawab guru terhadap kepuasan kerja guru, dan 3) kontribusi kepemimpinan kepala sekolah dan tanggung jawab guru secara bersama-sama terhadap kepuasan kerja guru di SD Negeri Gugus IV Kecamatan Kuranji. Hipotesis yang diuji dalam penelitian ini adalah: 1) terdapat kontribusi kepemimpinan kepala sekolah terhadap kepuasan kerja guru, 2) terdapat kontribusi tanggung jawab guru terhadap kepuasan kerja guru, 3) terdapat kontribusi kepemimpinan kepala sekolah dan tanggung jawab guru terhadap kepuasan kerja guru.

Populasi penelitian ini adalah seluruh guru di SD Negeri Gugus IV Kecamatan Kuranji yang berjumlah 102 orang. Sampel penelitian berjumlah 86 orang yang dipilih menggunakan *stratified proporsional random sampling*. Data dikumpulkan menggunakan angket model skala likert yang telah diuji kesahihan dan keandalannya. Data dianalisis dengan teknik korelasi dan regresi.

Hasil penelitian menunjukkan bahwa: 1) kepemimpinan kepala sekolah berkontribusi terhadap kepuasan kerja guru sebesar 3,6% ; 2) tanggung jawab guru berkontribusi terhadap kepuasan kerja guru sebesar 4,9%; 3) kepemimpinan kepala sekolah dan tanggung jawab guru berkontribusi terhadap kepuasan kerja guru sebesar 5,9%. Berdasarkan hasil analisis deskriptif terlihat bahwa kepemimpinan kepala sekolah berada pada kategori baik, tanggung jawab guru berada pada kategori baik.